Staff TRAINING ASSISTANCE PROGRAM (STAP) University Human Resources Administered by University Human Resources - Tuition & TRAINING PROGRAMS 505

Broadway, Cardinal Hall 5th Floor, Redwood City, CA 94063-8805

STAP REIMBURSEMENT REQUEST FORM

EMPLOYEE INSTRUCTIONS - Submit your REQUEST FORM to your department administrator, not the STAP office.

The Staff Training Assistance Program (STAP) provides for reimbursement of tuition costs, registration fees, and required textbooks for any training activity either related directly to your job or a career development effort undertaken with the knowledge and approval of your supervisor. Career development must only be for training activity that will assist you in qualifying for a new position or advancement within your current trade or business at Stanford. The STAP funds are available on a fiscal-year basis and available for use between the dates of **September 1 thru August 31**st; any unused STAP funds will not rollover into the next fiscal year.

The reimbursement is based on start date of the event and not the registration date.

The University policy for this program is set forth in the Administrative Guide, Section 2.1.12.

INSTRUCTIONS:

- 1. Fill out Form and complete in full. Errors or omissions will result in a delay in processing your reimbursement.
- 2. See Guide Memo 2.1.12 or applicable bargaining unit agreement for policy guidelines.
- 3. Per Administrative Guide Memo your supervisor must approve your training and career development.
- 4. Provide page 2 of this original form and receipt(s) to your department administrator to process within 20 days of the course end date; keep a copy for your records.
- 5. Allow 10 days for STAP approval. Reimbursements paid more than 60 days after the expense was incurred may be taxable.

DEPARTMENT ADMINISTRATOR: INSTRUCTIONS FOR SUBMITTING REQUEST

Expense Expense Reports (reimbursements), Advances, Petty Cash, and Non-PO Payments are approved by STAP via the Expense Requests system. In the Business Purpose, include the description of the course and dates. Upload backup documentation to the Expense Request transaction. Employee's Supervisor should be included as Reports an FYI on any STAP transaction.

The verifier will change the department PTAEO to the STAP fund PTAEO to 1089542-8-AAPAA-51891. In the Business Purpose, include the description of the Pcard course and dates, the employee's full correct name and Stanford University employee ID number. Upload the backup documentation to the Purchase Card (Purchase Card) transaction. Employee's Supervisor should be included as an FYI on any STAP transaction.

In the Business Purpose, include the description of the course and dates, the employee's full correct name and Stanford University employee ID number. liournal The PTAEO to use for debiting STAP funds is 1089542-8-AAPAA-58510. Upload backup documentation to the ijournal transaction.

Stanford University Human Resources

STAFF TRAINING ASSISTANCE PROGRAM (STAP) ADMINISTERED BY UNIVERSITY HUMAN RESOURCES - TUITION & TRAINING PROGRAMS 505 Broadway, Cardinal Hall 5th Floor, Redwood City, CA 94063-8805

STAP REIMBURSEMENT REQUEST FORM

EMPLOYEE INFORMATION (Please Print)				
Name	Supervisor Name / Department			
Address	Campus Phone			
City/State/Zip	ID Mail Code			
Stanford Employee ID No. (REQUIRED)	E-Mail			

REIMBURSEMENT INFORMATION (See page 1 for instructions on submitting your reimbursement request)

1 = Maintain or improve skills needed in current job
2 = Prepare for career development in current job

3 = Required books (provide syllabus)

4 = Required books for Stanford Continuing Studies Program course (provide syllabus)

Reason Code	Name of School or Training Organization	Course Name & Location	Start - Dat		Tuition or Registration Fee	Required Text(s)	Total
					\$	\$	\$
					\$	\$	\$
					\$	\$	\$
			TOT	ALS	\$	\$	\$
IMPORTANT: Requests should be submitted to your department administrator within 20 days of the course end date. Allow 10 days for STAP processing. Reimbursements paid							

more than 60 days after the expense was incurred may be taxable. Please plan accordingly for PCard transactions.

I am a regular Stanford University employee working 50% time or more. I am applying for reimbursement of allowable training or career development expenditures. Attached is the required backup documentation (see STAP website for details on what is allowable for reimbursement):

Copy of course description or registration form	Original receipt or invoice showing proof of payment	Supervisor	has approved training
If submitting expenses for required course text books (includi	ng e-books), CD's, DVD's or tapes, submit proof of requirement (s	yllabus)	(*Signature Required Below)

EMPLOYEE SIGNATURE	DATE	

*Supervisor signature confirms that this expenditure is related to this employee's current job or to an approved career development plan.

SUPERVISOR NAME	SIGNATURE	DATE
	Submit your REQUEST FORM to yo	ur department administrator.