# Resources

**Creating an Inclusive Learning Environment in Medicine:   
A Guide to Accommodations for Learners with Disabilities**

·          Blauwet, C. A. (2017, December 6). I use a wheelchair. and yes, I'm your doctor. The New York Times. Retrieved February 8, 2022, from <https://www.nytimes.com/2017/12/06/opinion/doctor-wheelchair-disability.html>

·          Breaking down workplace barriers for those with invisible disabilities. Retrieved February 7, 2022, from <https://www.forbes.com/sites/forbesbusinesscouncil/2021/02/11/breaking-down-workplace-barriers-for-those-with-invisible-disabilities/?sh=3b3148b12d8b>

·          Centers for Disease Control and Prevention. (2022, February 1). Communicating with and about people with disabilities. Centers for Disease Control and Prevention. Retrieved February 8, 2022, from <https://www.cdc.gov/ncbddd/disabilityandhealth/materials/factsheets/fs-communicating-with-people.html>

·          ​​Civil Rights, Not Disability Privilege. (n.d.). Abilities. Retrieved February 4, 2022, from <https://www.abilities.com/community/civil-rights.html>

·          Curry, R. H., Meeks, L. M., & Iezzoni, L. I. (2020). Beyond technical standards: A competency-based framework for access and inclusion in medical education. Academic Medicine, 95(12S). <https://doi.org/10.1097/acm.0000000000003686>

·          Disabled in grad school: When you tell me a disability story: Inside higher ed. GradHacker. (n.d.). Retrieved February 8, 2022, from <https://www.insidehighered.com/blogs/gradhacker/disabled-grad-school-when-you-tell-me-disability-story>

·          Disability etiquette top 10 tips. (n.d.). Retrieved February 8, 2022, from <https://unitedspinal.org/pdf/Disability_Etiquette_Top_10.pdf>

·          Disability as Diversity A Guidebook for Inclusion in Medicine, Nursing, and the Health Professions. (2020). <https://doi.org/10.1007/978-3-030-46187-4>

·          Disability Evaluation under Social Security. (n.d.). Social Security. Retrieved February 4, 2022, from <https://www.ssa.gov/disability/professionals/bluebook/general-info.htm>

·          Disability Insurance (DI) | California EDD. (n.d.). Retrieved February 4, 2022, from <https://edd.ca.gov/Disability/Disability_Insurance.html>

·          Equity vs. equality: What's the difference?: Online public health. GW. (2021, December 9). Retrieved February 8, 2022, from <https://onlinepublichealth.gwu.edu/resources/equity-vs-equality/>

·          Fisk, L. (2021, February 10). Council post: Breaking down workplace barriers for those with invisible disabilities. Forbes. Retrieved February 8, 2022, from <https://www.forbes.com/sites/forbesbusinesscouncil/2021/02/11/breaking-down-workplace-barriers-for-those-with-invisible-disabilities/?sh=3b3148b12d8b>

·          Haelle, T., Haelle, T., & 1, D. D. A. (2019, July 31). Identity-first vs. person-first language is an important distinction. Association of Health Care Journalists. Retrieved February 8, 2022, from <https://healthjournalism.org/blog/2019/07/identity-first-vs-person-first-language-is-an-important-distinction/>

·          Lezzoni, L. I. (2016). Why Increasing Numbers of Physicians with Disability Could Improve Care for Patients with Disability. AMA Journal of Ethics, 18(10), 1041–1049. <https://doi.org/10.1001/journalofethics.2016.18.10.msoc2-1610>.

·          Lu, W. (2021, August 26). Disabled doctors were called too 'weak' to be in medicine. it's hurting the entire system. HuffPost. Retrieved February 8, 2022, from <https://www.huffpost.com/entry/disabled-doctors-medicine-ableism_n_60f86967e4b0ca689fa560dc>

·          Meeks, L. M., Case, B., Herzer, K., Plegue, M., & Swenor, B. K. (2019). Change in Prevalence of Disabilities and Accommodation Practices Among US Medical Schools, 2016 vs 2019. JAMA, 322(20), 2022–2024. <https://doi.org/10.1001/jama.2019.15372>

·          Meeks, L. M., Jain, N. R., Laird, E. P. editors.. (n.d.). Equal Access for Students With Disabilities (2nd ed.). Springer Publishing Company. <https://doi.org/10.1891/9780826182234>

·          Meeks, L. M., Poullos, P., & Swenor, B. K. (n.d.). Creative Approaches to the Inclusion of Medical Students With Disabilities. AEM Education and Training, n/a(n/a). <https://doi.org/10.1002/aet2.10425>

·          Morale and fairness issues related to accommodations under the Ada. (n.d.). Retrieved February 8, 2022, from <https://askjan.org/publications/consultants-corner/vol12iss07.cfm>

·          Nouri, Z., Dill, M. J., Conrad, S. S., Moreland, C. J., & Meeks, L. M. (2021). Estimated Prevalence of US Physicians With Disabilities. JAMA Network Open, 4(3), e211254. <https://doi.org/10.1001/jamanetworkopen.2021.1254>

·          Okundaye, J. (2021, May 27). Ask a self-advocate: The pros and cons of person-first and identity-first language. Massachusetts Advocates for Children. Retrieved February 8, 2022, from <https://www.massadvocates.org/news/ask-a-self-advocate-the-pros-and-cons-of-person-first-and-identity-first-language>

·          Okoro, C. A. (2018). Prevalence of Disabilities and Health Care Access by Disability Status and Type Among Adults—United States, 2016. MMWR. Morbidity and Mortality Weekly Report, 67. <https://doi.org/10.15585/mmwr.mm6732a3>

·          The Americans with disabilities act. Beta.ADA.gov. (n.d.). Retrieved February 8, 2022, from <https://beta.ada.gov/>

·          Thorpe, J. R. (2017, August 9). What is identity-first language, & should you use it? Bustle. Retrieved February 8, 2022, from <https://www.bustle.com/p/what-is-identity-first-language-should-you-use-it-74901>

·          Rastogi, S. (2021). Establishing Equity in Medical Education—Supporting Clinical Trainees with Disabilities. New England Journal of Medicine. <https://doi.org/10.1056/NEJMp2035279>

·          Sherbin, L., Kennedy, J. T., Jain-Link, P., & Ihezie , K. (n.d.). Disabilities and Inclusion US Findings . Retrieved February 8, 2022, from <https://www.talentinnovation.org/_private/assets/DisabilitiesInclusion_KeyFindings-CTI.pdf>

·          Via. (2014, April 23). Disability etiquette part III: Wheelchairs and mobility devices. Via Mobility Services. Retrieved February 8, 2022, from <https://viacolorado.org/2014/04/disability-etiquette-part-iii-wheelchairs-mobility-devices/>

·          Weyrauch, E. (2021, January 22). Equity vs. equality: What's the difference in the workplace?: Inhersight. InHerSight.com. Retrieved February 8, 2022, from <https://www.inhersight.com/blog/diversity/equity-vs-equality>

·          What is the definition of disability under the ADA? | ADA National Network. (n.d.). Retrieved February 4, 2022, from <https://adata.org/faq/what-definition-disability-under-ada>